



CALIFORNIA COUNCIL OF TESTING AND INSPECTION AGENCIES

March 30, 2017
Four Points by Sheraton
5115 Hopyard Road
Pleasanton, CA 94588

Minutes - General Business Meeting

1. Call to Order – Mark Hahle
 - a. Time
 - *The meeting was called to order at 1:03 p.m. by President Mark Hahle.*
 - b. Self-introductions
 - *The following members were in attendance:*

<i>Jim Auser (BSK Associates)</i>	<i>Mark Hahle (Ninyo & Moore)</i>
<i>Jeffrey Cannon (Youngdahl Consulting Group)</i>	<i>Sherri Petro (BSK Associates)</i>
<i>Tim Casey (Construction Testing Services)</i>	<i>Tim Rodriguez (BSK Associates)</i>
<i>Cliff Craig (Retired)</i>	<i>Augie Smarkel (Mid Pacific Engineering, Inc.)</i>
<i>Miki Craig (CCTIA)</i>	<i>Colin Stock (Testing Engineers, Inc.)</i>
<i>Terry Eglund (Testing Engineers, Inc.)</i>	
 - ** Additional members and guests were participating via web-conferencing.*
2. Program
 - a. *Work With Me!* – Sherri Petro, Director of OD/HR, BSK Associates (*handout*)
 - *Ever face a communication challenge with someone younger or older and come away feeling disconnected? Sherri Petro has been educating professionals for 10 years on the consequences of the multiple generation workplace. Attendees walked away with a better understanding of why each generation thinks the way they do and ways to connect more effectively with team members and direct reports. They defined the generation mix issue; developed a better understanding of generational work styles; and introduced best practices to reinforce a respectful workplace, develop better communication, and increase productivity.*
3. Approval of Minutes
 - a. March 2, 2017
 - *The minutes were approved as corrected. (Item 4b, bullet 2)*
4. Financial Report
 - a. Income Statement (*handout*)
 - *Executive Secretary Craig provided a financial report through February. Revenues year-to-date are \$13,500.00, with expenses totaling \$3,207.82, leaving a net increase in reserves of \$10,292.18.*
 - b. Balance of Account
 - *The balance of the checking account at February 28, 2017 is \$19,101.67.*
 - c. 2017 Annual Dues Status
 - *Dues for ENGEO Incorporated and Terracon Consultants, Inc. remain outstanding. Vice President Colin Stock had reached out to Terracon, and it appears the firm will be renewing. Noah Smith is the person to talk to in the Concord office.*
5. Committee Reports
 - a. ASTM – Jeffrey Cannon
 - *No report*
 - b. SEAONC CQA – Terry Eglund
 - *No report*



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c. FAQs – Colin Stock

- Vice President Colin Stock reported no activity at this time. He read a question submitted by Director Jeffry Cannon, who explained he wanted to get this question posted to the website so he could point to it when the issue comes up on DSA projects. The question was as follows:

Does concrete that failed to meet a required 28-day strength become acceptable if a 56- or 90-day test meets or exceeds the required value? [Ref. ACI 318, Section 5.1.3]

Given the above question, on a DSA project, how should you check off the box that the sample meets/does not meet project requirements if the 28-day test fails but the 56-day test meets the minimum strength requirement? Is it up to the testing laboratory to make this determination?

d. NCAWNV ACI Certification – Tim Casey

- No report

e. Caltrans JTCP Work Group – Jim Auser

- Liaison Jim Auser reported the JTCP held a meeting on March 23rd. Al Ochoa has stepped down, and been replaced by Tim Greutert. The Work Group continues its efforts on the advisory council charter, which has some odd appointments (Sierra Nevada Concrete Association, California Association of Testing Laboratories). Liaison Auser requested during the meeting that CCTIA be substituted for CATL a group that does not appear to exist. Review of the program modules continues following the recent pilot program, with suggested changes being accepted or rejected. One request submitted was to put answers on the back of the booklet for study purposes. Phase II is scheduled to start May 1st. San Jose State University will be providing training and testing for both HMA modules, as well as the aggregate module.
- A recent email from IAs throughout California to approved testing agencies described the development of a new database under development which will contain information on certified technicians under the new program. The unique identifier for each person will be his/her email address.
- Member Augie Smarkel reported he had attended a CalAPA meeting where Al Ochoa presented. He noted the cost to the technicians is going to be very high. Onsite certification of laboratory facilities will still be available through the local Caltrans IA.

f. DSA – Augie Smarkel

- Member Egland recommended members review new revisions to IR 17-2 for NDT, which include changes in qualification, reporting and equipment. Member Smarkel noted his firm have read it in depth, and did not find any significant impact from the changes.
- Member Egland also recommended review of revisions in IR 16-5.16 for Bleachers, but did not have any further comment.

g. Membership – Jim Backman/Elizabeth Clarke

- No report

h. Communications – Tim Rodriguez

- No report

i. Professional Development – Elizabeth Clarke

- No report

j. Programs – Elizabeth Clarke

- No report



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6. Old Business
 - a. Web Conferencing of Business Meetings
 - *President Hahle reported he would get some feedback from the 6 people who requested access to today's program.*
 - b. 2017 Meeting Dates and Locations
 - *No report*
 - c. 2018 Annual Business Meeting
 - *No report*
7. New Business
 - a. None
8. Adjournment
 - a. Time
 - *There being no further business, the meeting was adjourned at 2:50 p.m. by President Hahle.*
 - b. Next meeting
 - *The next meeting will be April 27, 2017, 1 p.m., at the Hilton in Stockton.*

Respectfully submitted,
Miki Craig
Executive Secretary

CCTIA
Operating Statement

	2017	
	<u>Actual</u>	<u>Budget</u>
	<u>YTD 2/28/17</u>	<u>YE 12/31/17</u>
<i>Revenues</i>		
Dues & Initiation Revenues	\$11,700.00	\$13,000
ABM Registrations	1,800.00	1,875
ABM Sponsorships		
General Meeting Guest Registrations		
Education Programs		
<i>Total Revenues</i>	<i>13,500.00</i>	<i>14,875</i>
<i>Expenses</i>		
Education Programs		
Executive Secretary Services		1,000
Professional Services	3.95	
Hemsley Award Expenses		
ABM Expenses	3,108.03	2,500
General Meetings		7,560
Webinar Services		240
Credit Card Processing Fees	22.90	360
Newsletter		
Office Supplies	53.04	100
Postage		50
S I Guidelines		
Stationary & Printing		
Taxes & Licenses		20
Website	19.90	120
<i>Total Expenses</i>	<i>3,207.82</i>	<i>11,950</i>
<i>Net Reserves/(Losses)</i>	<i>\$10,292.18</i>	<i>\$2,925</i>

Two Months Ended
February 28, 2017

Generational Insights

Sherri Petro

Director of OD & HR

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Gen Y Born 1981-1996, 21-36 years old

WORK STYLE

- Digital natives
- Menu-driven thinking
- Work on their own terms
- Think globally
- Have positive expectations
- Want customization
- Desire interactivity
- Express to express—not impress
- Multi-taskers
- Desire mutual respect
- Ready for collaboration
- Are looking for a cause
- Want to make a difference
- Celebrate diversity
- Acknowledgement for being here
- Looking for an experience

LEARNING STRATEGIES

- Edutainment—both fun and learning
- Mis-takes
- Teamwork and technology
- Like discovery and mystery of unanswered questions
- Engaged to retain information
- Link learning to making future (both making a difference and making money)

Baby Boomers 1946-1964, 53-71

WORK STYLE

- All about respect
- Self-improvement
- Strong work ethic
- Desire flexibility
- Optimistic and idealistic
- Struggle with work/life balance
- Into symbols of recognition as rewards

LEARNING STRATEGIES

- Facilitated, instructor-led
- Interactive and group learning
- Need time to practice skills
- Prefer tactile learning
- Like books, PPT, and hand-outs
- Link Learning to new ways to add value

Gen X Born 1965-1980, 37-52 years old

WORK STYLE

- Informal
- Money-motivated
- Like to solve their own problems
- Multi-taskers
- Fiercely independent
- Direct communicators versus reading in between the lines
- Job movement
- Want to be valued immediately for their skills
- Results-oriented
- Quick study
- Sound byte processing
- Work solo and yet on teams
- Need for external recognition

LEARNING STRATEGIES

- Focus on outcomes versus techniques
- Make learning experiential, problem-solving
- Control over own learning
- Like parallel thinking
- Go with key points
- Flexibility in scheduling
- Link learning to their marketability

Traditionalists 1925-1945, 72-92

WORK STYLE

- Respect for authority
- Loyal
- Command and control
- Can be tough for them to use their own judgment
- Why customize?
- Believe in the value of work more than finding personal meaning
- Separation of work and home
- Acknowledged for what they know as well as what they do

LEARNING STRATEGIES

- Prefer to learn in the morning
- Sage on the stage
- Lecture
- Dislike being called on
- Link learning to organization goals